



CIVIL RIGHTS ACT OF 1964 – TITLE VI NONDISCRIMINATORY POLICY

REV 8-9-2021

PURPOSE

To establish a Division policy that provides uniform direction and guidelines for addressing alleged violations of the Civil Rights Act of 1964.

GENERAL POLICY

It is the policy of the Nevada Division of Environmental Protection (NDEP) to comply with the Civil Rights Act of 1964 – Title VI and with Nevada Administrative Code 233. Further this policy mandates that through its actions as a recipient of federal funding, NDEP ensures that members of the public are treated without regard to their race, color, religion, sex, sexual orientation, gender identity or expression, age, disability, or national origin. Such actions shall include contract and/or subgrant awards and project activities benefiting a member of the public or an outside entity.

Any complaint of alleged discrimination or harassment by NDEP, its supervisors or employees, or any person or organization acting on behalf of NDEP should be reported immediately to the Nevada Equal Rights Commission (NERC) as listed below, under the Public Accommodations section. This information and a link to the NERC website containing the instructions and forms required to file a complaint are also provided on the NDEP website at ndep.nv.gov/about/nondiscrimination-policy.

Nevada Equal Rights Commission (NERC)

<https://detr.nv.gov/NERC>

Northern Nevada

1325 Corporate Blvd.
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Reno, NV 89502
Phone (775) 823-6690
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Greg Lovato

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Approved by Greg Lovato
Administrator, NDEP

8/9/2021 | 11:12 AM PDT

Date